

PHARMFORCE

Pharmacy in **H**ealthcare – Caring
Partners who are **A**ccessible, **R**eady &
Motivated to **F**orge **O**nward, with
Resilience at the **C**ore of Professional
Excellence



About PharmForce

Pharmacy in Healthcare – Caring Partners who are Accessible, Ready & Motivated to Forge Onward, with Resilience at the Core of Professional Excellence

Objective: To establish a healthy, motivated and resilient pharmacy workforce to deliver value-added services that meet our population needs

d Sep 2023



Steering Committee

Workstream 1 Leadership Development

Grooming pharmacy
leaders for
healthcare

Workstream 2 Role & Scope of Practice

Scope of
Practice

Shaping pharmacy
practice to meet
healthcare needs;
Identifying emerging
roles and delivering
value-added services

Value of
Pharmacy
Services

Workstream 3 Manpower Development & Recognition

Competency
Frameworks

Promoting lifelong
learning, enhancing
rewards and
recognition

Career
Pathway &
Recognition

Workstream 4 Workload & Work Environment

Balancing
manpower and
workload, promoting
wellness and building
resilience to achieve
joy in work

Workstream 5 Communication & Engagement

Increasing visibility
and recognition for
pharmacy

PharmForce Steering Committee



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Transformation

TERMS OF REFERENCE

1. Develop an overarching strategy that aligns with the PharmForce vision and mission with national healthcare needs and direction
 - a. Identify opportunities for value-added pharmacy services.
 - b. Recognise the developmental needs of a future ready workforce that is motivated and resilient.
2. Develop an overarching strategy to address the challenges of providing pharmacy services and identify opportunities for improvement.
3. Provide guidance and advice to the various workstreams so as to achieve synergies in their strategies and the ultimate vision and mission.
4. Communicate strategies and influence changes to the respective stakeholders as appropriate



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